

Saltmarsh Drive Lawrence Weston Bristol BS11 0NJ

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www.lwfarm.org.uk

**Lawrence Weston Community Farm**

**Community Farm Worker (Sundays)**

**Person Specification**

**Experience:**

* Experience of working with livestock
* Experience of working with children and young people
* Experience of working with volunteers
* Experience of working in an outdoor environment
* Experience of working for a community farm or similar, open access, setting
* Experience of working as part of a team

**Competence, Knowledge & Skills:**

* Understanding of the issues relating to safeguarding and health and safety
* Understanding of issues relating to animal care
* Good practical skills, including the use of hand held DIY, farming and gardening tools
* Good knowledge of supervising and delivering outdoor activities for children and young people
* Good knowledge of issues relating to the delivery of inclusive activities and services that help to meet the need of beneficiaries and service users
* Ability to communicate with a wide range of individuals
* Confident with money and dealing with enquiries
* Excellent time keeping
* Understanding of the need to follow the farm’s policies and procedures

**Personal Qualities:**

* Pleasant and confident manner when dealing with the general public and volunteers
* Willingness to learn and undertake training
* Trustworthy with personal integrity
* Ability to work unsupervised, take initiative, be flexible and adapt to a changing working environment
* Ability to work as part of a small team
* Commitment to the values and vision of the
* A non-judgmental attitude

**NB**

**Outdoor work:**

This role requires the post holder to work outside in all sessions of the year and in all weather. The ability to perform tasks of a physical nature including lifting, bending and kneeling is requires.

**Work with animals:**

This work involves working with farm animals for example, animal care, mucking out, animal handling, feeding / watering and preparing bedding.

**Use of hand held tools:**

This role involves the use of hand tools.