

LGBTQ+ - Schools Session Support Volunteer

ROLE PURPOSE – To support young people in schools through education and awareness raising of LGBTQ+ Issues and history. To attend and contribute to schools-based diversity groups. All of which will be alongside a paid member of staff who will take the lead.

Possible tasks and activities in this role:

- Contributing to pre session planning meetings
- Involvement in preparing session information.
- Deliver educational content to young people in a school setting.
- If appropriate, sharing ‘lived experience’ to education and support attendees.
- Listen to views and feedback provided by pupils and teaching staff.
- Contribute to session debrief.
- Pass on any concerns, including any perceived risks or safeguarding concerns to the session staff member.

Main skills, experience and qualities: (Please demonstrate how you meet these on your application form).

- A member of the LGBTQ+ community or ally
- Non-Judgmental attitudes and beliefs
- Willingness to learn
- Friendly and approachable
- Enthusiasm

Other skills, experience and qualities: (if you do not have all of these, we can support your learning).

- Planning and organisation
- Communication (listening and feeding back)
- Understanding of risk and safeguarding

- Teamwork
- Taking part in meetings
- Confidence to present to young people

WHAT YOU CAN EXPECT FROM US

- An opportunity to be involved supporting the LGBTQ+ community
- Support from our staff team, including managing your comfortability sharing within the school setting.
- An induction before you volunteer about the Diversity Trust and your role.
- Reimbursement of volunteer expenses (in line with our volunteer expenses policy)
- Opportunities to meet other people and develop connections
- An opportunity to use your skills and experience to help others
- Confirmation of your volunteering reference

WHAT WE WOULD HOPE TO SEE FROM YOU

- You identify as LGBTQ+ or are an ally
- A commitment to your volunteering role
- Report to the 'lead youth worker' whilst volunteering
- Letting us know if you are unable to meet your volunteering commitments – ideally, at least 24 hours before your volunteering is due to start
- Letting us know if are experiencing any problems or need additional support whilst volunteering
- Carry out your volunteering commitments in line with all volunteer policies and procedures – ensuring you are demonstrating behaviours that align with the Diversity Trusts social objectives and how we work
- Attendance at a volunteer induction and other role specific training.
- Sharing any safeguarding concerns immediately with the session lead – Designated Safeguarding lead.
- Willingness to undertake a DBS check (level of which) depending on requirements of the role

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