



## Tutor

Location: Bristol, South Gloucestershire, North Somerset and BANES

Start date: ASAP (dependent on completion of satisfactory reference and DBS checks)

Contract: Permanent (option for term time only- term times as stipulated by Bristol City Council)

Working Hours: Full time (35 hours per week)

Salary Range: £24,000- £26,000 FTE per annum (dependent on skills and experience) (pro-rata for term-time only)

### LPW mission

LPW deliver play opportunities, education, training, and routes into work to children and young people to make communities safe and inclusive, with quality opportunities and choices for all.

LPW delivers services where the biggest differences to people and communities can be made. We focus our efforts where they are most needed in the West of England and where we can make the most impact.

### LPW values

- Aspirational - developing people and helping them realise their potential.
- Developmental - we support children, young people, adults and each other to develop their full potential.
- Reliable - we do what we say we will do.
- Enjoyable - we actively promote a positive working culture to make LPW a great place to work.
- Inclusive - LPW treats everyone equally while respecting their differences and individuality.

### Job Purpose

- To engage Children & young people (CYP) from a range of different communities in learning.
- Work with partners, managers, other colleagues and CYP to shape direct delivery across the organisation.

### In this role, your primary areas of responsibility will be:

- Creating lesson plans for the students.
- Assessing students on their existing ability in a subject area.
- Creating a schedule for further education and development in subject areas.
- Assessing a student's level of progress within a subject and identifying areas for improvement.
- Providing mock examinations or tests to prepare students for real exams.
- Reviewing student's homework assignments and test scores and working through problem questions that the student did not answer correctly.
- Providing support for students during their examinations.



- Communicating with parents/guardians about trouble areas or any issues that require attention.
- Keeping up to date on the current curriculum and latest teaching trends.
- Maintaining an excellent knowledge of the subjects being taught.
- Any other duties that may be required from time to time.

#### **What you will bring to this role:**

- Requires a university degree relevant to the subject being taught.
- Hold a full category B manual licence.

Awareness, knowledge and understanding of:

- Bristol's diverse communities.
- The effect of social and economic disadvantage on CYP.
- Issues that affect vulnerable CYP.
- Best practice in safeguarding CYP from harm.
- Other support agencies within Bristol and multi-agency processes of support for CYP.
- Best practice in promoting inclusion, diversity, and equality of opportunity.

Experience of:

- Working within a similar role either paid or voluntary.
- Using a variety of information technology i.e. Microsoft Office and the ability to maintain accurate and detailed records in a case management system or database.
- Engaging and working with a wide range of CYP on a 1:1 basis and in groups to secure positive outcomes.
- Working with partners, with families and within communities to secure outcomes for CYP.
- Safeguarding CYP from harm.
- Promoting equality of opportunity and challenging discrimination.

The skills and ability to:

- Contribute to team targets and evaluate outcomes.
- Effectively deal with challenging and confrontational situations.
- Engage and communicate effectively with CYP, parents, carers, teachers, managers, and other professionals.
- Problem-solve, innovate, plan, organise, overcome barriers, and implement solutions effectively.
- Be flexible in approach to working locations, enabling travel around Bristol.
- Be culturally competent and able to challenge inequality.
- Work effectively with CYP from a diverse range of backgrounds.
- Work effectively in a team situation and on own initiative.
- Plan and schedule subject relevant lessons which motivates students to study.
- Supervise students and be a role model.



Your attitude means you will have:

- Commitment to LPW vision and values.
- Commitment to developing own learning, knowledge, and skills.
- Ability to work flexibly at times that CYP need support, including regular evening and weekend work.
- Willing to travel across Bristol and Surrounding counties throughout the working day and week.
- Willingness to respond positively and effectively to change.
- Ability to champion and promote equality of opportunity, discrimination, and stereotypical behaviours.

**Reporting into:**

Service Lead  
Service Manager

**Accountable for:**

This role has no direct reports

With LPW you will get an opportunity to work for a community interest company that has a social mission at its core driving everything we do. In addition, we have an attractive range of benefits, such as 26 days annual leave (plus a 3-day seasonal shut down at Christmas), 4% employer's contribution to our pension scheme, travel loans, childcare vouchers (where applicable) and a cycle to work scheme. LPW is a Living Wage, and Disability Confident employer.

To apply please complete the recruitment application form that can be found on our website at [www.lpw.org.uk](http://www.lpw.org.uk) explaining your motivation for applying for the post, and send this to [recruitment@lpw.org.uk](mailto:recruitment@lpw.org.uk). **Please note that any CVs received without an accompanying recruitment application form will not be considered for interview.**