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| **2 x Female\* Children and Young Person Recovery Workers****New funding for 1 full time and 1 part time worker**We have rewarding opportunities available for a **Children and Young Person Recovery Worker** to join our team based in **South Gloucestershire.** You will join us on either a **full-time basis working 37.5 hours per week** **or a** **part time basis working 18.75 hours per week** (days/times to be agreed). In return, you will receive a competitive salary of Point 12 **£26,421 (pro rata for part-time hours)** per annum plus benefits. Established in 1999, **Next Link** is the leading provider of domestic abuse services to women and children in Bristol and South Gloucestershire. At Next Link we are committed to providing holistic, empowering and personalised support and advocacy to women and children experiencing domestic abuse. With a focus on survivor’s safety and recovery; we believe the provision of flexible support tailored to survivor’s need’s can be transforming, helping to maximise independence and self-determination so survivors can make informed choices.**In return for joining us, we will offer you:** * Up to 30 days annual leave (depending on length of service)
* 3 extra holidays including International Women’s Day
* Excellent development and training opportunities
* Employer pension contribution (minimum 5% of your gross salary)
* Mindful Employer Plus Scheme
* Cycle to Work Scheme
* Long Service Awards
* Staff Recognition Awards
* Health and Wellbeing Programme

**About the role:** * This post will be based within Next Link Domestic abuse services to provide a high-quality service and co-ordinated package of on-going emotional and practical support to CYP who are suffering effects from the trauma of, or have experienced domestic abuse.
* Take a whole family approach to supporting recovery, including working with parents/carers to support parenting. Seek to improve family relationships and work in partnership with other specialist services (particularly schools) to access support.
* To deliver group and one to one session with CYP to enable recovery from the impact of their experiences of domestic abuse.
* To advocate for these children and young people who have experienced or are experiencing domestic abuse. This includes advocating with a number of agencies or individuals such as education, families, siblings etc. This post will work within the South Glos Children’s team within Next Link Domestic abuse service to coordinate this support.

**Key duties and responsibilities of our Children and Young Person Recovery Worker:*** Working with children and young people (CYP) aged 6 – 17 who may have experienced or witnessed domestic violence and abuse
* To provide a high-quality service and co-ordinated package of on-going emotional and practical support to CYP who are suffering effects from the trauma of, or have experienced domestic abuse
* To provide personal welfare support to CYP to maximize the family’s safety when providing support in the community.
* Develop individual support plans for each child in service as required
* To provide support in promoting the parents and carers of the child relationship and develop an understanding of the impact of domestic abuse.
* To help children begin the healing process of working through their traumatic experiences of domestic abuse and change to support their recovery from domestic abuse.
* To report child protection concerns or issues without question and to ensure that child welfare is ensured in accordance with Next Links Safeguarding Policies.
* Ensuring the confidentiality of client information is maintained, in accordance with Next Link’s Confidentiality Policy.
* Develop group work with children and young people and support the group work coordinator in delivery of groups.
* To develop positive, trusting relationships with CYP aged 6 – 17 and work in a child focussed way.
* To have a Think Family Approach by ensuring:
* CYP’s voice is central to informing services
* Addresses safety, educational, health and emotional needs
* Supports them understand their experience
* Equips them with skills to recover and grow up to form positive, equal, safe relationships.
* Champion service user empowerment and involvement of CYP by ensuring our services:
* Are accessible to all potential service users;
* Value and respect service users as the experts of their experience;
* Work in strength-based and solution-focused ways with clients;
* Facilitate agreed actions into practice; and
* Use service user feedback and involvement to improve our service
* To liaise effectively and collaboratively with all appropriate agencies relating to CYP / family welfare.

This is not an exhaustive list of your duties and outlines the general ways in which it is expected you will meet the overall requirements of this post.**What we are looking for in our ideal Children and Young Person Recovery Worker:** * An understanding of the impact of domestic abuse on survivors and their children
* Knowledge of the safety options available to people experiencing domestic abuse
* Experience of delivering group and one to one sessions with children and young people
* Experience of advocating for children and young people
* Experience of support planning and risk assessment
* Experience of assessing the risks and needs of vulnerable people who have experienced domestic abuse and/or complex needs
* Experience working with the police, Lighthouse, Social Services, MASH, Compass, MARAC and DRIVE
* Experience of working within the voluntary and statutory sector with people with additional vulnerabilities
* An understanding of cultural diversity
* **A full driving licence and access to transport**

If you are motivated, resourceful and passionate about empowering female victims of domestic abuse, please **apply** now to join us as one of our Children and Young Person Recovery Workers and contribute to the valuable work Next Link and its wider services, delivering hope and support to survivors of domestic violence and abuse.**How to apply:**Pleasedownload the application pack from our website and complete the application form. Please submit your application by **9am, Monday 15th July 2024.** Please do not send CVs. Interviews will be held **w/c 15th and 22nd July 2024.** www.nextlinkhousing.co.uk HR.Enquiries@missinglinkhousing.co.uk   |

*Next Link is committed to safeguarding and promoting the welfare of children, young people and adults at risk of abuse, and expects all staff and volunteers to share this commitment. Next Link is committed to Equal Opportunities. \*Due to the specific requirements of this role, this post is exempt under the Equality Act (2010), Part 1, Schedule 9*

*(Genuine Occupational Requirement) Next Link is part of Missing*

*Link Housing*