



Plus Importance Project

Social Policy Volunteer

Application Pack





About Us

The Plus Importance Project is a newly registered charity that improves understanding and inclusion of people in the + of LGBT+, defined as *“sexualities, gender identities, relationship orientations and sex characteristics including, but not limited to, asexual, genderfluid, genderqueer, intersex, non-binary, pansexual, polyamorous and queer”*.

As **the UK’s first registered charity with a focus on the + of LGBT+**, we aim to create a world where those who identify fully or partly in the + of LGBT+ experience equal rights, respect and representation.

We do this by:

1) Training and supporting organisations

We work with organisations to help them be more + inclusive. This includes running training sessions and providing a review service that identifies areas for improvement in an organisation’s policies, forms, web content etc.

2) Improving public awareness of identities in the +

This includes social media, appearances at events, media appearances/interactions and responding to public consultations.

3) Undertaking research

This includes conducting, collating and commissioning research on different identities and the experiences of people in the + of LGBT+.

4) Campaigning for the rights of people in the +

This includes responding to government consultations and meeting with MPs and other decision-makers.



Role Description

As a Social Policy Volunteer of the Plus Importance Project, you will Help us advocate for people in the + of LGBT+ to have equal legal rights and representation. You'll help us influence decision-makers so that they are aware of gaps and limitations in current guidance and legislation and so they consider the + community when making decisions.

This role requires a time commitment averaging at least 1 hour per week.

Responsibilities:

- Contributing to our responses to local and national consultations
- Sourcing evidence to inform, build and support our policy positions on various topics
- Identifying campaigning priorities and creating effective campaigns
- Identifying relevant stakeholders, consultations and opportunities where the charity can have a positive influence
- Analysing local and national policy and how it affects people in the + of LGBT+
- Supporting the wider work of the Plus Importance Project



Person Specification

Essential:

- Experience of analysing information
- Excellent communication skills
- Good organisational skills
- Passion for the work of the charity
- Personal or professional interest in the work of the Plus Importance Project
- Able to offer at least 1 hour per week

Preferable:

- Experience of campaigning and/or influencing others
- Knowledge of current legislation and/or local and national government

We particularly welcome applications from people that have lived experience that is currently underrepresented in our team, such as people who are Black, Asian, intersex or aromantic.



To Apply

Please email us on hello@plusimportance.org.uk with a CV and cover letter detailing your interest and suitability for the role.