

Person Specification: Social Prescribing – Link Worker

	Essential unless stated
Education & qualifications	<ul style="list-style-type: none"> • Knowledge of and experience in client-working techniques such as motivational interviewing and active listening. This includes strength-based, trauma-aware and person-centred approaches.
Knowledge and Experience	<ul style="list-style-type: none"> • Experience of managing own caseload • Experience of supporting people who have complex issues affecting their health and wellbeing • Experience of working with a wide range of people, including people from different cultures, older people, and those with health conditions / disabilities and neurodivergence. (Desired) • Experience of working in a multi-disciplinary team. (Desired)
Job Related Skills	<ul style="list-style-type: none"> • Research skills – matching community resources to client need • Ability to maintain accurate records. (Experience with CRM database desired)
Personal Skills & values	<ul style="list-style-type: none"> • The belief that every individual should have an equal opportunity to make the most of their lives and talents • Ability to develop and maintain positive relationships with colleagues and allied professionals • Ability to develop and maintain positive relationships with clients who have complex issues
Working conditions	<ul style="list-style-type: none"> • Skilled at calmly prioritising conflicting and shifting demands • Occasional work in evenings and weekends

Last updated: October 2022

Date of next review: October 2023