



JOB DESCRIPTION

Post Title: Research Assistant, We Are The People project

School: School of Education

Line Manager: Dr Theo Blackmore

Grade: Grade 5

Job Purpose: To undertake research under the instruction of the Senior Research Fellow to support the creation and development of a disability hub, which will aim to bring together and disseminate We Are The People research to the South West.

Main Duties and Responsibilities:

- To undertake research to support the creation and development of a disability hub using the appropriate methods and/or techniques, which aims to bring together and disseminate We Are The People research to the South West.
- To develop an understanding of research undertaken or currently in progress by Disabled People's Organisations (DPOs) in the South West.
- To support the creation and development of a disability training programme led by disabled people.

- To support the creation and development of disability events to disseminate and showcase findings from the We Are The People programme.
- To support the writeup and dissemination of findings from the We Are The People programme in accessible ways, such as easy read or using social media.
- To investigate potential collaborative working opportunities with DPOs in the South West
- To liaise with research colleagues and support staff internally as appropriate to the research and to develop relationships with any appropriate community contacts and networks relevant to the project and to future funding opportunities.
- To provide guidance and support to any community partners and researchers associated with the project.
- To attend and contribute to relevant meetings.
- To ensure that responsibilities identified within internal processes such as Health and Safety guidelines etc are robustly met.
- To take responsibility for developing research methods and techniques within the framework of the research programme.
- To undertake any other duties relevant to the programme of research.

PERSON SPECIFICATION

Qualifications/Experience Essential:

- A good first degree in a relevant discipline such as Disability Studies, Psychology, Social Science, Arts, etc.
- Demonstratable experience of working in a co-productive way with project partners.
- Proven research experience in the relevant subject area.

Desirable:

- A higher degree such as a Masters degree.
- Experience of writing research reports, publications or research dissertations.
- Experience of working in a research team environment.
 - Experience and understanding of DPOs and how they operate.

Skills & Knowledge**Essential:**

- Extensive knowledge and experience of working with community partners.
- Excellent interpersonal, networking and communication skills.
- Proven problem-solving skills.
- Excellent ICT skills.

Desirable:

- A good understanding of the research environment in a university.
- Experience of writing to publication standard.

Personal Qualities**Essential:**

- A clear commitment to contributing a community, charity or research environment.

- Demonstratable understanding of the sensitivities of working with underrepresented groups, and to respond to potential barriers in a compassionate way.
- A clear commitment to supporting or advocating for disability rights, equality and inclusion.
- A clear commitment to contributing to the research environment.
- Proactive independent attitude.
- Flexible and adaptive with a positive approach to change
- A committed team-player

Special Conditions:

- We encourage applications from disabled people and people of global ethnic majority origin (referring to people of African, Asian, Caribbean or Indigenous origin).
- We can offer support and reasonable adjustments to candidates.
- Some travel to research sites may be necessary. This will be discussed and agreed in advance with your line manager.
- Depending upon the research project this role may be subject to DBS disclosure.