# **Equality and diversity monitoring form**

#### **Why are we asking you to complete this form?**

Integrate UK is committed to promoting equality and eliminating discrimination, and we are aiming to achieve diversity in the range of people on our board and workforce. You do not have to answer these questions, and we understand that some of this information is personal and sensitive in nature. However, gathering this data helps us to know if we are succeeding in involving different groups of people, and to change our approach if some groups are not represented.

#### **Data protection**

The information you provide is anonymous and will not be stored with any identifying information about you. We may use anonymised statistics and data to inform discussions about improving the diversity of our board and our workforce, but no information will be published or used in any way which allows an individual to be identified. All details are held in accordance with the GDPR as well as our data protection policy.

The information that we are asking you to provide is informed by our duties under the Equality Act 2010, and includes information about your age, race, sex and sexual orientation.

#### **Equality information:**

**1. What age group do you belong to?**

|  | 18–25 |
| --- | --- |
|  | 26–35 |
|  | 36–45 |
|  | 46–55 |
|  | 56–65 |
|  | 65 + |
|  | Prefer not to say |

**2. Do you have a disability?**

|  | Yes |
| --- | --- |
|  | No |
|  | Not sure |
|  | Prefer not to say |

If you answered ‘yes’ or ‘not sure’ to question 2, please specify: …………………………

**4. What is your ethnic group?**

Choose one section from A to E, and then tick the appropriate box to indicate your ethnic group.

A. White:

|  | White British |
| --- | --- |
|  | White Irish |
|  | Gypsy or Irish Traveller |
|  | Other White background, please specify: …………………………… |

B. Mixed:

|  | White and Black Caribbean |
| --- | --- |
|  | White and Black African |
|  | White and Asian |
|  | Black Caribbean and Black African |
|  | Black Caribbean and Asian |
|  | Black African and Asian |
|  | Any other mixed background, please specify: ………………………………… |

C. Asian or Asian British:

|  | Indian |
| --- | --- |
|  | Pakistani |
|  | Bangladeshi |
|  | Chinese |
|  | Any other Asian background,  please specify……………….. |

D. Black or Black British:

|  | Black Caribbean |
| --- | --- |
|  | Black African |
|  | Black British |
|  | Other Black background, please  specify: ………………………. |

E. Other ethnic group:

|  | Arab |
| --- | --- |
|  | Other ethnic group, please  specify: ............................... |
|  | Prefer not to say |

**5. What is your gender?**

|  | Female |
| --- | --- |
|  | Male |
|  | Other, please specify  ………………………. |
|  | Prefer not to say |

**8. What is your religion?**

|  | No religion |
| --- | --- |
|  | Buddhist |
|  | Christian (all denominations) |
|  | Hindu |
|  | Jewish |
|  | Muslim |
|  | Sikh |
|  | Other religion, please specify:  …………………………. |
|  | Prefer not to say |

**9. Which of the following options best describes your sexual orientation?**

|  | Heterosexual/straight |
| --- | --- |
|  | Lesbian |
|  | Gay |
|  | Bisexual |
|  | Prefer not to say |
|  | Other, please specify: ........................................ |

**Thank you!**