# A green logo with white text Description automatically generated

# EQUALITIES MONITORING:

**DATA COLLECTION FORM.**

The data provided on this form does not form part of the recruitment and selection process. We are an equal opportunities employer. Our aim in collecting this information is to ensure we are doing what we can to encourage applicants across all demographic groups. This information can support us to continue to learn to what degree we are achieving this and guide us in what more we need to do better in future. **If you are comfortable to do so**, please share the following information.

**Age:**

[ ] Prefer not to say

[ ] 18-24

[ ] 25-34

[ ] 35-44

[ ] 45-54

[ ] 55-64

[ ] 65-74

[ ] 75+

**Disability**

Do you have a disability?

[ ] Prefer not to say

[ ] Yes, I am aware I have a disability

[ ] No, I don’t have a disability

[ ] As far as I’m aware, I don’t have a disability.

You will be considered as having a disability for discrimination purposes if you fit the definition as given in the Equality Act 2010. In the Act, a disability is a ‘physical or mental impairment which has a substantial and long-term adverse effect on a person’s ability to carry out normal day to day activities.’ For these purposes, ‘long term’ is taken to mean the condition is likely to last longer than 12 months or likely to recur.

**Ethnicity**

[ ] Prefer not to say

**Asian or Asian British**

[ ] Bangladeshi

[ ] Indian

[ ] Pakistani

[ ] Other Asian background, please specify \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Black or Black British**

[ ] African

[ ] Caribbean

[ ] Other Black background, please specify \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Chinese and other groups**

[ ] Chinese

[ ] Other ethnic group, please specify \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Mixed race**

[ ] White and Asian

[ ] White and Black African

[ ] White and Caribbean

[ ] Other Mixed background, please specify \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**White**

[ ] British

[ ] Irish

[ ] Welsh

[ ] Other white background, please specify \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Religion or belief**

[ ] Prefer not to say

[ ] Buddhist

[ ] Christian

[ ] Hindu

[ ] Jewish

[ ] Muslim

[ ] Sikh

[ ] Other, please specify \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

[ ] No religion

**Gender Identity**

Which of the following options best describes how you think of yourself.

[ ] Woman (including trans women)

[ ] Man (including trans man)

[ ] Non-binary

[ ] In another way.

Is your gender identity the same as the gender you were assigned at birth?

[ ] Yes

[ ] No

[ ] Prefer not to say.

**Sexual orientation**

[ ] Prefer not to say

[ ] Lesbian

[ ] Gay man

[ ] Bisexual

[ ] Heterosexual

[ ] Asexual

[ ] Pansexual

**End of equal opportunities monitoring form.**

# Data Protection Statement

Data controller: CVS South Gloucestershire.

The organisation uses this information to review compliance with its policies on equal opportunity in relation to recruitment. We will use this data to inform our statistics on the representation of the categories of individual as shown above. We will treat all personal information in line with current data protection legislation and our data protection policy. For more information on how we use the information you have provided, please see our privacy notice for job applicants which is contained within the candidate pack, which was provided with this form. In order for us to process this information and to comply with data protection legislation, we require your consent. You are not required to give your consent; you acknowledge that any consent given is freely given. Your job application is not dependent on your giving consent to our processing of this data.

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| **Signature:** Email submission will be accepted.  **Date:** |