

## Equality and diversity monitoring form

FareShare South West wants to meet the aims and commitments set out in its equality policy. This includes not discriminating under the Equality Act 2010 and building an accurate picture of the make-up of the workforce.

Our charity needs your help and co-operation to enable it to do this, but filling in this form is voluntary. The information provided will be kept confidential and will be used for monitoring purposes.

If you have any questions about the form, contact  
 Lucy.Bearn@faresharesouthwest.org.uk.

### 1. Sex and gender identity

#### What best describes your gender?

- Agender
- Bigender
- Female
- Genderfluid
- Genderqueer
- Male
- Non-binary
- Trans man
- Trans woman
- Prefer not to say
- I prefer to self-describe

### 2. Age

16-24	25-29	30-34	35-39	40-44	45-49
50-54	55-59	60-64	65+	Prefer not to say	

### 3. Ethnicity

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box

#### **Asian or Asian British**

Indian      Pakistani      Bangladeshi      Chinese      Prefer not to say

Any other Asian background, please write it here:

#### **Black, African, Caribbean or Black British**

African      Caribbean      Prefer not to say

Any other Black, African or Caribbean background, please write it here:

**Mixed or Multiple ethnic groups**

White and Black Caribbean      White and Black African      White and Asian  
Prefer not to say      Any other Mixed or Multiple ethnic background, please write it here:

**White**

English      Welsh      Scottish      Northern Irish      Irish  
British      Gypsy or Irish Traveller      Prefer not to say

Any other White background, please write it here:

**Other ethnic group**

Arab      Prefer not to say      Any other ethnic group, please write it here:

**4. Do you consider yourself to have a disability or health condition?**

Yes      No      Prefer not to say

**If yes, please tick any/all that apply**

- Vision (for example blindness or partial sight)
- Hearing (for example deafness or partial hearing)
- Mobility (for example difficulty walking short distances, lifting and carrying objects)
- Learning or concentrating or remembering (for example dyslexia, dyscalculia, dementia, learning disability)
- Mental health condition (for example depression, anxiety)
- Stamina or breathing difficulty (for example asthma, heart conditions)
- Communication, processing or social conditions (for example autism, ADHD)
- Prefer not to say
- I prefer to self-describe:

The information in this form is for monitoring purposes only. If you believe you need a 'reasonable adjustment', then please discuss this with your manager, or the manager running the recruitment process if you are a job applicant.

**5. What is your sexual orientation?**

Heterosexual       Gay       Lesbian       Bisexual       Asexual      Queer  
Pansexual       Undecided       Prefer not to say

If you prefer to self-describe, please write it here:

**6. What is your religion or belief?**

No religion or belief      Buddhist      Christian      Hindu      Jewish  
Muslim      Sikh      Prefer not to say      If other religion or belief, please write it here:

**7. Are you married or in a civil partnership?**

Yes      No      Prefer not to say      Other

**8. Do you have caring responsibilities?**

Primary carer of disabled child/children (under 18)  
Primary carer of a child/children (under 18)  
Primary carer of a disabled/elderly adult (18 and over)  
Secondary carer (another person carries out the main caring role)  
None  
Prefer not to say