



Drug & Alcohol Treatment Team Leader

Full-time:	37.5 hours per week (fixed term until March 2025 but with extension likely)
Salary:	£34,613.34 per annum
Closing Date:	12th December 2023
Interview Date:	20th December 2023
Job Reference:	DATTL

The role:

We have a rare opportunity for an exceptional individual to join us as part of our treatment team's leadership team.

Delivered in partnership with 46 GP Practices, we provide accessible place-based drug and alcohol treatment in the heart of Bristol's communities to some of our city's most vulnerable and marginalised citizens.

As one of the Treatment Team Leaders, you will inspire and support your team of Treatment Team Workers to achieve the best possible outcomes for the people we support, continually improving performance and nurturing our relationships with GPs. As an experienced drug and alcohol practitioner, you will bring excellent communication, organisation and problem-solving skills and substantial experience supervising and motivating others.

Key Responsibilities:

- To develop, provide and support the effective delivery of the Treatment Team service.
- To effectively manage and motivate your team of Treatment Team staff.
- To maintain and build professional relationships with GPs and staff from other organisations within the sphere of Bristol's drug and alcohol services.

What we are looking for:

- 2 years experience of working with people experiencing problems with drugs and/or alcohol.
- Ability to liaise effectively with other organisations, including GPs and other health professionals.
- Experience managing and motivating a team of staff.
- Capacity to handle responsibility and remain enthusiastic and motivated working with people with complex needs.



Drug & Alcohol Treatment Worker

About BDP:

BDP has been supporting the people of Bristol around their drug and/or alcohol use for the past 37 years. We are committed to providing accessible and appropriate support for anyone who needs it and to reduce the harms caused by drugs and/or alcohol.

Workers at BDP come from diverse backgrounds and experiences, but all share a drive to make a difference in the lives of the people we work with. Our workers' values come above their job history or qualifications. If you share our attitudes, we can teach you the skills needed for the job. The BDP Treatment Team is one of the largest and longest-established primary care based services in the UK, supporting more than 1800 people at any one time.

What we offer:

- 27 days annual leave plus bank holidays
- Thorough line management and reflective practice programme
- Extensive and ongoing training
- Cycle to work scheme

How to apply:

Download the job advert and description here – <https://www.bdp.org.uk/get-involved/careers/recruiting-drug-alcohol-treatment-team-leader-3/>

Please refer to the person specification available within the job description when completing your application.

Visit our Application Hub to find our application form and other useful information to support your application - <https://www.bdp.org.uk/get-involved/careers/application-hub/>

Questions:

If you would like an informal chat about this role, please contact Lydia Plant at lydia.plant@bdp.org.uk.

If you have questions regarding the application process or need some support in completing your application, please email recruitment@bdp.org.uk or call 0117 987 6000 and ask for recruitment.