**Voscur is committed to diversity monitoring to improve its services and recruitment processes. This is so that we can address any access issues and barriers that some people may face.**

**Please be assured that personal information is held confidentially in accordance with GDPR and will not be shared with the interview panel. Where it is clear that a job applicant is from a currently under-represented community (as described in the information pack), the information will be used to take positive action to invite people to interview.**

### Race and Ethnicity

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| A) Asian or Asian British | B) Black or Black British | C) Other ethnic groups | D) Mixed / multiple ethnic groups | E) White |
| British |  | British |  | Arab |  | White & Asian |  | British |  |
| Bangladeshi |  | African |  | Iranian |  | White & Black African |  | EasternEuropean |  |
| Chinese |  | Caribbean |  | Iraqi |  | White & Black Caribbean |  |  |
| Indian |  | Somali |  | Kurdish |  |  | Gypsy |  |
| Pakistani |  |  | Turkish |  |  | Irish |  |
|  |  | Irish or Scottish Traveller |  |
|  |
| Roma |  |
| Other |  | Other |  | Other |  | Other |  | Other |  |
| Please State: | Please state: | Please state: | Please state: | Please state: |

|  |  |
| --- | --- |
| Prefer not to answer: |  |

### Sex

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Female |  | Male |  | Non-Binary |  | Other |  |
| Prefer not to answer: |  |

### Gender

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Do you consider yourself to be trans? | Yes |  | No |  |
| Prefer not to answer: |  |

### Sexual Orientation

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Bisexual |  | Lesbian |  | Gay |  | Heterosexual |  | Other |  |
| Prefer not to answer: |  |

### Age

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Under 18 |  | 18-24 |  | 25-49 |  | 50-64 |  | 65-74 |  | 75+ |  |
| Prefer not to answer: |  |

### Disability

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Do you consider yourself disabled? | Yes |  | No |  |
| Prefer not to answer: |  |

### Religion or Belief

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Buddhist |  | Christian |  | Hindu |  | Jewish |  |
| Muslim |  | Sikh |  | No religion |  | Don’t know |  |
| Other: |  |
| Prefer not to answer: |  |

### Experience of Poverty

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Do you consider yourself to have experienced poverty? | Yes |  | No |  |
| Prefer not to answer: |  |

Please return this form to personnel@voscur.org with your completed application form. This form will not be seen by the shortlisting or interview panels.