**Voscur is committed to diversity monitoring to improve its services and recruitment processes. This is so that we can address any access issues and barriers that some people may face.**   
  
**Please be assured that personal information is held confidentially in accordance with GDPR and will not be shared with the interview panel. Where it is clear that a job applicant is from a currently under-represented community (as described in the information pack), the information will be used to take positive action to invite people to interview.**

### Race and Ethnicity

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| A) Asian or Asian British | | B) Black or Black British | | | C) Other ethnic groups | | | D) Mixed / multiple ethnic groups | | | E) White | |
| British |  | British | |  | Arab | |  | White & Asian | |  | British |  |
| Bangladeshi |  | African | |  | Iranian | |  | White & Black African | |  | Eastern  European |  |
| Chinese |  | Caribbean | |  | Iraqi | |  | White & Black Caribbean | |  |  |
| Indian |  | Somali | |  | Kurdish | |  |  | Gypsy |  |
| Pakistani |  |  | | | Turkish | |  |  | | | Irish |  |
|  | |  | | | Irish or Scottish Traveller |  |
|  |
| Roma |  |
| Other |  | Other |  | | Other |  | | Other |  | | Other |  |
| Please State: | | Please state: | | | Please state: | | | Please state: | | | Please state: | |

|  |  |
| --- | --- |
| Prefer not to answer: |  |

### Sex

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Female |  | Male |  | Non-Binary |  | Other |  |
| Prefer not to answer: | | | | | | |  |

### Gender

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Do you consider yourself to be trans? | Yes |  | No |  |
| Prefer not to answer: | | | |  |

### Sexual Orientation

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Bisexual |  | Lesbian |  | Gay |  | Heterosexual |  | Other |  |
| Prefer not to answer: | | | | | | | | |  |

### Age

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Under 18 |  | 18-24 |  | 25-49 |  | 50-64 |  | 65-74 |  | 75+ |  |
| Prefer not to answer: | | | | | | | | | | |  |

### Disability

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Do you consider yourself disabled? | Yes |  | No |  |
| Prefer not to answer: | | | |  |

### Religion or Belief

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Buddhist |  | Christian |  | Hindu |  | Jewish |  |
| Muslim |  | Sikh |  | No religion |  | Don’t know |  |
| Other: |  | | | | | | |
| Prefer not to answer: | | | | | | |  |

### Experience of Poverty

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Do you consider yourself to have experienced poverty? | Yes |  | No |  |
| Prefer not to answer: | | | |  |

Please return this form to [personnel@voscur.org](mailto:personnel@voscur.org) with your completed application form. This form will not be seen by the shortlisting or interview panels.