

Person Specification:

Position: Complex Needs Co Ordinator

- Experience of working directly with Disabled children and young people particularly those who have complex needs or may display challenging behaviour
- A strong understanding of the needs and challenges faced by Disabled children and young people with the ability towards showing sensitivity towards these needs
- The ability to introduce, deliver and reflect on activities to create a fun, safe, supportive and accessible provision for Disabled children and young people, including children and young people with complex needs and challenging behaviour
- Be computer literate or have a willingness to learn, as a big part of the job is using online systems
- A high level of understanding of Safeguarding and Protecting of Children and Young People particularly in relation to Disabled children and young people.
- The ability and proven track record to work independently and as part of a team
- Excellent communication skills including the ability to converse with a range stakeholders and children and young people with varying communication needs
- The ability to build and maintain effective relationships with Disabled children and young people and their families
- Confident in managing individualised care plans, such as behaviour support plans, epilepsy care plans, peg care plans, manual handling guidelines etc and creating working relationships with parents and other professionals to ensure that we always have the most up to date information for the children and young people in our care

Desirable requirements for the role:

- Knowledge and understanding of the Social Model of Disability
- Experience of leading a team and being able to support and encourage staff to work with a high level of focus on child-led activity