



**PERSON SPECIFICATION  
Children's Activity Worker**

<b>QUALIFICATIONS</b>	<b>ESSENTIAL</b>	<b>DESIRABLE</b>
General education to GCSE standard	<b>X</b>	
Other qualifications in health, social care, child care, youth work etc		<b>X</b>
<b>KNOWLEDGE</b>		
An understanding of the charitable/voluntary sector/local government		<b>X</b>
An understanding of Adoption issues		<b>X</b>
Understanding of attachment		<b>X</b>
Child and adolescent development and behaviour		<b>X</b>
Child neglect and physical, sexual and emotional abuse		<b>X</b>
<b>PREVIOUS EXPERIENCE</b>		
Of working with children and young people	<b>X</b>	
Of working with children and young people who have been in care, adopted, have additional needs		<b>x</b>
<b>ATTITUDES AND VALUES</b>		
Flexible and positive commitment to adoption	<b>X</b>	
Respect for the confidentiality of all users of the services offered	<b>X</b>	
Keen sense of justice and determination to challenge discrimination in any form	<b>X</b>	
Honesty, integrity and non-judgemental in activities related to the work of the Agency	<b>X</b>	
Commitment to equal opportunities	<b>X</b>	
Commitment to professional training and personal development	<b>X</b>	
Commitment to supervision processes and ability to seek advice as appropriate	<b>X</b>	
Commitment to promote and deliver a positive vision of the Agency and its work	<b>X</b>	
<b>OTHER FACTORS</b>		
Flexible to work evenings/weekends if required	<b>X</b>	