



Alcohol Intervention Team Leader

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| Full-time: | 37.5 hours per week (fixed term until March 2025 but extension likely) |
| Salary: | £34,613.34 per annum |
| Closing Date: | 12th December 2023 |
| Interview Date: | 20th December 2023 |
| Job Reference: | AITL |

The role:

You will lead and develop a new service providing evidence-based Brief Interventions to people with non-dependent alcohol use. You will be passionate about our work and aim to make the service accessible to diverse populations who do not traditionally use our services. You will be able to evaluate the service as it develops, be nimble to respond to needs and be able to carry a small caseload yourself. You will bring excellent communication, organisation and problem-solving skills along with substantial experience in supervising and motivating others.

Key Responsibilities:

- To deliver and supervise a low-threshold alcohol intervention service operating both in-person and online.
- Be responsible for the induction, line and performance management, supervision and support of a team of Alcohol Intervention Workers.
- Ensure staff identify and manage safeguarding concerns and make onward referrals within and beyond ROADS for complexities that present during the intervention episode.
- Ensure that service data is collected using the commissioned case management system in a timely manner, and that data is monitored for performance.

What we are looking for:

- 2 years or more experience working in alcohol and/or drug treatment, housing, mental health or a related field.
- Demonstrable ability to supervise staff.
- Demonstrable enthusiasm for service development, implementation and problem-solving.
- Excellent organisational and personal management skills.
- Capacity to handle responsibility and remain enthusiastic and motivated working with people with complex needs



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About BDP:

BDP has been supporting the people of Bristol around their drug and/or alcohol use for the past 37 years. We are committed to providing accessible and appropriate support for anyone who needs it and to reduce the harms caused by drugs and/or alcohol.

Workers at BDP come from diverse backgrounds and experiences, but all share a drive to make a difference in the lives of the people we work with. Our workers' values come above their job history or qualifications. If you share our attitudes, we can teach you the skills needed for the job.

What we offer:

- 27 days annual leave plus bank holidays
- Thorough line management and reflective practice programme
- Extensive and ongoing training
- Cycle to work scheme

How to apply:

Download the job advert and description here – <https://www.bdp.org.uk/get-involved/careers/recruiting-alcohol-interventions-team-leader/>

Please refer to the person specification available within the job description when completing your application.

Visit our Application Hub to find our application form and other useful information to support your application - <https://www.bdp.org.uk/get-involved/careers/application-hub/>

Questions:

If you would like an informal chat about this role, please contact Lydia.plant@bdp.org.uk.

If you have questions regarding the application process or need some support in completing your application, please email recruitment@bdp.org.uk or call 0117 987 6000 and ask for recruitment.